

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Extend Opening hours to accommodate Neath Leisure Centre opening times.
Service Area: Parking Services
Directorate: Environment

2. Does the initiative affect:

	Yes	No
Service users	✓	
Staff	✓	
Wider community	✓	
Internal administrative process only		✓

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		✓				This initiative enables leisure user's access to parking.
Disability		✓				This initiative enables leisure user's access to parking.
Gender Reassignment		✓				This initiative enables leisure user's access to parking.
Marriage/Civil Partnership		✓				This initiative enables leisure user's access to parking.
Pregnancy/Maternity		✓				This initiative enables leisure user's access to parking.
Race		✓				This initiative enables leisure user's access to parking.
Religion/Belief		✓				This initiative enables leisure user's access to parking.
Sex		✓				This initiative enables leisure user's access to parking.
Sexual orientation		✓				This initiative enables leisure user's access to parking.

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓				We have upgraded all our pay and display machines to conform with the Welsh Language Standards (No.1) Regulations 2015
Treating the Welsh language no less favourably than English		✓				We have upgraded all our pay and display machines to conform with the Welsh Language Standards (No.1) Regulations 2015

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		✓				
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment,	✓					There will be an effect with air quality as we are encouraging more vehicles in to the town centre.

such as air quality, flood alleviation, etc.						
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6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	✓		This initiative will help with people's health and wellbeing.
Integration - how the initiative impacts upon our wellbeing objectives	✓		This initiative will help with people's health and wellbeing.
Involvement - how people have been involved in developing the initiative	✓		Corporate Directors Group will decide if the initiative will receive the necessary funding.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	✓		Discussion have been undertaken between Environment (Parking Services) Celtic Leisure and Education.
Prevention - how the initiative will prevent problems occurring or getting worse		✓	

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	✓
Reasons for this conclusion	
There is no reason for a full integrated impact assessment as the initiative will benefit all leisure users as well as current car park users due to extended opening times.	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by	Steve Cook	Parking Manager		12.08.22
Signed off by	David W. Griffiths	Head of Engineering & Transport		12.08.22

